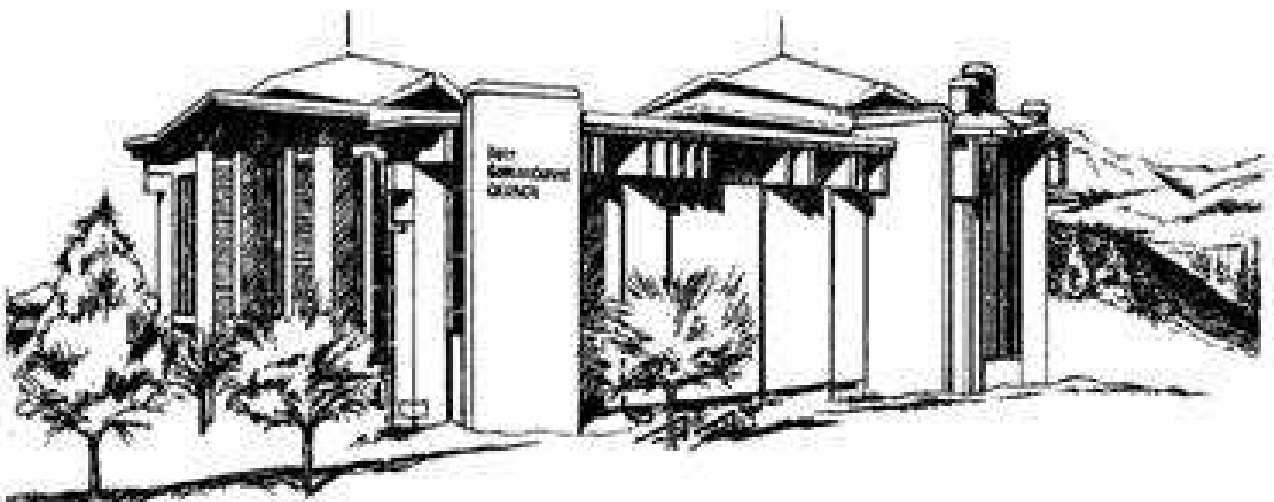


# FIRST CONGREGATIONAL CHURCH

156<sup>th</sup> ANNUAL MEETING

June 6, 2021



**First Congregational Church  
156th Annual Meeting  
June 6, 2021**

## **Agenda**

**Call to Order** Cissy Wolff, Moderator

**Opening Prayer** Rev. Janie Gebhardt

**Clerk's Report** Ken Rockwell, Church Clerk

**Council Approved Minutes and Reports**

**Annual Reports of Minister, Council, Boards**  
Attached

**Nominating Committee Report**

**Election of Officers and Board Members**

**Approval of 2021-2022 Budget** Paul Kelley, Treasurer

**Other Business**

- **Trust Withdrawal Resolution**
- **Bylaw Amendments**

**Additional Comments**

**Closing Prayer**

**REPORT OF THE CHURCH CLERK**  
**For FCC Annual Meeting, June 6, 2021**

The vote by the congregation on May 2, 2021, revising the bylaws of First Congregational Church, has eliminated the distinction between voting, non-voting members as well as the category of “associate members.” Therefore, that distinction will no longer be reflected in the Clerk’s report. From now on, a change in membership will be made only on the occasion of death or when a member specifically asks to be removed from the membership rolls.

Based on the most recent listings of members, used by the Moderator to determine a quorum for the May vote, our membership now stands at 115.

There have been no baptisms or weddings within the Congregation during the past year from June 2020 through May of 2021. There have been two deaths, plus one already reported last year (Geri Thom, June 4, 2020).

**NECROLOGY**

| Members        | Date of death   |
|----------------|-----------------|
| Lottie Felkner | July 8, 2020    |
| Sid Smith      | October 7, 2020 |

Friends  
(None known)

--Ken Rockwell  
Church Clerk

**FIRST CONGREGATIONAL CHURCH**  
**MINUTES OF ANNUAL MEETING - JUNE 2, 2019**

Meeting convened at 11:37 a.m., with 35 voting members present.

Moderator Marge Kimes opened with a prayer. She noted that Pastor Marijke Rossi was not feeling well and had to go home.

The Moderator noted that the annual report had been distributed and pointed out some highlights.

The Moderator referred to the report of the Nominating Committee and noted that several positions are still open, including all but one position on the Membership/Stewardship Board. The Council will probably discuss whether to fold its responsibilities into those of other boards. The Historian position is also open, and the "Caring Ministry" team has no volunteers.

With no further questions or volunteers to fill positions, the report was up for a vote. Scott Brown motioned to accept the report and all candidates put forth. Mike McIntire seconded. The vote was unanimous.

Paul Kelley presented the proposed budget for the coming year and reviewed major points. There is little change from the past year, but provisions are made for a part-time building manager. A deficit of about \$25,000 is expected.

Diane Forster-Burke made a motion to approve the budget. Kevin Haupt seconded. The vote was 34 in favor, 1 against.

The Church Council has put forth a motion for a vote of the Congregation in regard to the future of our building. It reads as follows: "We, First Congregational Church of Salt Lake City, contract with a consultant to help us explore options for the future of FCC. These options may include, but are not limited to, those presented and discussed at the April 28, 2019 meeting." The Moderator reviewed the history of the discussion over the past year, including what to do with the building, which needs repairs such as an upgrade to the HVAC. The recent meeting with real estate consultant Jeff Rossi raised various possibilities, and the Council feels we should look into our options in more depth.

Paul Kelley made a motion to approve the Council's resolution, and Kay Johnston seconded.

A lengthy discussion ensued that demonstrated some confusion as to what this consultant would do, and how it relates to the previous move to the previous vote to have engineers look at the options for the HVAC. Is there any sense that some options should not be pursued? If the congregation is determined to stay together, why look into any options that involve closing? Should there be a vote on whether the congregation still favors

continuing? The Council did not want such a vote, and assumes the sense of a discussion last July was in favor of continuing.

In an attempt to clarify the focus of the proposal, Susan Olson made a motion to amend the Council's proposal, inserting as a second sentence that "This work will proceed in parallel with an ongoing development of any work on the upgrade of the HVAC in the building." Further discussion followed, including the observation that the amendment would not involve any new action. Mike Lowry called the question, and a vote of over two-thirds led to a vote on the amendment. The amendment was defeated, 9 in favor, 20 opposed.

Discussion on the main proposal brought out that the Council's intention is to call on a real estate consultant such as Jeff Rossi, and this will involve no expenditure of money unless an actual real estate transaction occurs. Jeff Rossi is willing to consult with us, though the Council may also ask someone else. Eventually, Paul Kelley called the question, and the vote to close debate was 30 in favor, 2 opposed.

The vote on the Council's proposal: 29 in favor, 3 opposed. The Council will proceed to find a real estate consultant, and hopes to have details on all options in order for the congregation to vote in September.

The Moderator called for any other business.

Susan Olson commented on one of the options, replacing the building with affordable housing (which would include space for our meeting). She offered to look into the economics of this further if there was a sense that we would pursue it. A show of hands showed only 11 in favor of that option.

Scott Haupt presented a motion that First Congregational Church cease all operations and dissolve once all assets are accounted for. Scott Hansen pointed out that we cannot vote on such a proposal without advance notice to the rest of the members. Kevin Haupt proposed changing the motion to a nonbinding resolution, and Scott Haupt agreed to this amendment. He also asked for it to be by secret ballot. The Moderator directed everyone to create ballots from their bulletins. The Clerk and the Associate Moderator, Wendy Haupt, collected the ballots.

A motion was made to adjourn, which was passed. The Moderator gave a closing prayer, and the meeting adjourned at 12:55 pm.

The Clerk and Associated Moderator proceeded to count the ballots. The motion failed, with 3 in favor and 24 opposed.

Respectfully submitted,  
Ken Rockwell, Clerk

## **ANNUAL MEETING REPORT FOR 2020**

The Annual Meeting for the fiscal year 2019-2020 was not held in person due to the pandemic caused by COVID-19.

Information that was usually presented at the Annual Meeting was available on the church's website. This information included the Annual Report and the Proposed Budget. The congregation was informed on how to access this information by email and/or by US mail. The congregation was given the opportunity to contact Council members to ask questions or to clarify any information about the Annual Report or the Proposed Budget.

All voting members were sent a ballot by US mail. These ballots contained three motions. Members had approximately 3 weeks to return the ballot.

50 ballots were returned which was 72% of the voting members.

- On the motion to approve the list of nominated officers and board members as submitted: 48 were for, 2 were against, 0 abstained (Motion passed)
- On the motion to approve the annual budget as submitted: 44 were for, 2 were against, 4 abstained (Motion passed)
- On the motion shall the First Congregational Church withdraw up to \$93,260 from the First Congregational Church Trust during the 2020-2021 fiscal year to cover certain building and grounds expenses: 44 were for, 2 against, 4 abstained (Motion passed)

Respectfully Submitted by,  
Cissy Wolff, Moderator

## **CONGREGATIONAL VOTE DECIDED ON JANUARY 20, 2021**

On November 5, 2020 Council sent a letter to members and friends of First Congregational Church presenting this motion: **Shall Council proceed with the steps necessary to sell all or part of the real property of First Congregational Church?** Accompanying the letter were varying views from Council members regarding this motion. Members and friends were also invited to share their views with the congregation.

The ballots for this motion were mailed to all voting members on December 30, 2020. All ballots were to be returned by January 20, 2021. There was an informational Zoom meeting on January 6, 2021. There was an in-person meeting and a Zoom meeting on January 10, 2021. Additionally, voting members were contacted by Council members to answer any questions concerning the motion.

All information on the motion was available on the church's website.

All ballots received by the church by noon on January 20, 2021 were counted. The ballots were counted and verified by Phil LeHoux, Marge Kimes, and Cissy Wolff.

The motion required approval by at least two-thirds of the voting members who turned in ballots.

**Results of the vote:** Fifty nine ballots were returned which was a participation rate of 82% of the 72 voting members. **The motion passed with 40 YES votes.** There were 18 NO votes and one abstention.

Submitted by,  
Cissy Wolff, Moderator

**FIRST CONGREGATIONAL CHURCH OF SALT LAKE CITY**  
**MINUTES OF CONGREGATIONAL MEETING HELD via “Zoom” on February 28, 2021**

Meeting convened at 11:47 a.m. by Moderator Cissy Wolff using the church’s Zoom account. Attendance at beginning shows 30 members, increased to 33.

After the Clerk confirmed that the required quorum (minimum 22) was present, the pastor opened the meeting with a prayer.

The Moderator recapped the recent vote regarding the sale of the building and property, as the context for this meeting’s agenda: to elect a Moderator, Associate Moderators, a Nominating Committee, and a Pulpit Committee. The Moderator and Associate Moderators are elected for the coming fiscal year that begins in July.

After explaining procedures, the Moderator stated that Mike McIntire has been nominated for next year’s Moderator, and called for any further nominations. Hearing none, the nominations for Moderator were closed.

The Moderator noted that there are currently no nominations for First Associate Moderator and asked for any nominations. No nominations were put forth, and the Moderator declared the nominations closed.

Bill Brown has been nominated for Second Associate Moderator. The Moderator called for any further nominations. Hearing none, the nominations for 2nd Associate Moderator were closed.

The Nominating Committee will consist of the immediate past Moderator, Wendy Haupt, and three voting members. The members who have been nominated are:

- Susan Baer
- Bob Dobson
- Nancy Nalley

The Moderator called for any further nominations. As no further names were put forth, the nominations were closed.

The Pulpit Committee will consist of the current Moderator (Cissy Wolff until July and her successor after that), four members, and two alternates. The six people nominated to serve are:

- Vicki Brunstetter
- Nancy Dahill-Brown
- Glenda LeHoux
- Mike McIntire,
- Ken Rockwell
- Blaine Simons

The Moderator called for any further nominations. As no further names were put forth, the nominations were closed.



The Moderator proposed that the congregation elect the entire slate by unanimous consent, and asked if there were any objections. Hearing none, the slate was determined to be elected.

Rev. Janie Gebhardt shared a closing meditation.

Meeting adjourned at 11:54 a.m.

Respectfully submitted,

Ken Rockwell, Church Clerk

**FIRST CONGREGATIONAL CHURCH OF SALT LAKE CITY**  
**MINUTES OF THE CONGREGATIONAL MEETING HELD ON MAY 2, 2021**

Meeting convened at 11:28 a.m., with 36 members present.

Moderator Cissy Wolff called the meeting to order and announced the agenda, which was to vote on proposed revisions to the church bylaws. This meeting required 22 voting members for a quorum. The Moderator asked the clerk if a quorum was present and he confirmed it.

The Moderator called for Susan Olson, chair of the task force that reviewed the bylaws, for a report. After a brief report, Susan made a motion that the revisions proposed be adopted. Marge Kimes seconded the motion.

The Moderator proposed how we should proceed with the vote. The proposed revisions have been available on the church website for the members to review, with the invitation to ask questions and propose any amendments. There have been no amendments proposed. The Moderator proposed that the vote be for the entire package of revisions, rather than piecemeal. A two thirds affirmative vote of the voting members present, or 24 yes votes, was required.

The Moderator opened the floor to discussion on the procedures. With no objections to this procedure and no further discussions or questions, we proceeded to a vote. All in favor were asked to stand. The result was unanimous: 36 in favor of the revisions, none opposed.

The Moderator thanked the task force for their work, and the congregation offered applause.

Meeting adjourned at 11:34 a.m.

Respectfully submitted,

Ken Rockwell

Church Clerk

## **PASTOR ANNUAL REPORT 2020-2021 – Rev. Janie Gebhardt**

I came to serve among you in February of 2020 and the world changed less than a month later. I remember some of our folks who work in health care talking and thinking we might have to not meet in person for a few weeks, but here we are many months later beginning to emerge from our COVID shelters. We've needed to learn new things and work to stay connected in new ways. Kristi urged me to try Facebook Live. Clumsily I tried – first from home and then as we got more brave – from the church with the technical help of Paul Kelly and the wonderful music of Teresa Clawson plus the addition of Deacons as liturgists along the way. By Christmas we tried a few new things like Lessons and Carols and a Christmas Pageant and special music with Zoe and Alee Garver added via the special skills of a number of people. It has felt like a gradual unfolding of ideas and skills.

As we journeyed through the seasons of the church year, we also tried a Zoom Agape feast as well as a virtual Good Friday service. The church's anniversary was celebrated with a special worship service and box lunches available to all who wished. That was a very special treat arranged by Wendy Haupt.

As a church we have learned to Zoom to a number of things from Council meetings (and other committee meetings) to Coffee and Book Group but via these means a number of pieces of work have been accomplished. Through a combination of socially distanced meetings we managed to work on Appreciative Inquiry to determine our "Destiny" or what we see as most important for our community. What emerged as of highest importance is the fellowship of the community and supporting the importance of all persons being able to grow in their own faith journey.

Many thanks to our Parish Nurses, Marge and Diane, for keeping us connected to those in need of care. They have kept needs before us so we can offer care needed. This has been especially true when there have been urgent issues like when Joanna Hart needed help. The caring in our community has been so evident when we have experienced losses such as when Sid Smith and Lottie Felkner passed away. Thankfully the weather cooperated in both cases so we could share our farewells in the outdoors.

In addition to the normal needs of a congregation there are several tasks that need attention during the Interim time. We have been working on some of those. This church is quite aware of its *heritage* here in the Salt Lake Valley and I tried to make the links to our longer Congregational history. Another focus for this time is *leadership*. You are very fortunate to have some strong leaders among you and Cissy Wolff has done a wonderful job of leading you through some difficult decisions as you prepare to move forward as a congregation. New bylaws are also in place thanks to the diligence of Susan Olson, Marge Kimes and Wendy Haupt. The other piece of leadership that needs to be addressed is seeking *new pastoral leadership*. A committee is in place, but they will need input from all of you as to the priorities for that leader as you move into the future.

Another piece of the work of this interim time is to strengthen *connections*. It seems connections to the National Congregational Christian Church are quite strong since Rev. Dr. Michael Chittum, the current head of NACCC is a former pastor here, but since he is retiring you will have to be intentional about keeping that connection strong. Another connection you may want to work on, once COVID restrictions allow life to open, would be relations with other churches in the area.

An area that needs work is being clear about your *mission*. Just maintaining the congregation isn't really enough; why does this church exist? In recent days, as you've had conversations with other churches, I think many of you are more aware of the ways you are not like those churches. Perhaps you need to claim your identity as a church that supports people's exploration of faith and speaks out on behalf of others. Whatever that identity is, is it something you can share with others? Some of that will help you define your future wherever that future might be beyond your current building.

I give credit to all of you for pulling together in these challenging days. There is more adventure ahead as you move into God's future. Blessings to all of you!

### **MODERATORS REPORT 2020-2021 Submitted by Cissy Wolff**

My goals for Council this year were: 1) to coordinate and support meaningful spiritual experiences for this gathered community, 2) to begin discussions about selling the church, and 3) to develop a timeline to bring to the congregation a motion to sell the building.

I am happy to report that we have achieved these goals!

As a Council we were committed to stay together as a gathered community and to keep our church functioning.

Thanks to the hard work of our interim pastor, Janie Gebhardt, the Deacons, our organist(s), our tech crew (Paul Kelley and Ron Sawdey) and so many others, our church continued to provide wonderful and meaningful spiritual experiences during this pandemic year. Our Advent and Lenten seasons provided time for deep reflection and celebration.

We continued to have fellowship through virtual coffee hours, weekly Zoom time with the pastor, and Men's Breakfast. We held book studies through Zoom, held virtual Sunday school, and continued Outreach support to community organizations. Our Parish Nurses diligently kept in contact with those in need and provided excellent health information to our congregation. Our COVID team (Marge Kimes, Diane Forster-Burke, Kristi Hanson) developed protocols to keep us safe and healthy and helped us determine when and how to safely return to in-person gatherings. Scott Hansen, head of Trustees, persevered in maintaining a structure that requires constant attention. He, along with Mike McIntire and

Kristi, monitored the sharing of our building with another church, Ekklesia. Other groups also used our church throughout the week.

We entered this church year in the middle of a pandemic and with continual uncertainty about our future. As Brian McLaren in his book, The Great Spiritual Migration said, “in the place of uncertainty, it is tempting to freeze in paralysis or flee in fear.” However, “When we are filled and guided by the Spirit, we work together. We honor each member. We value diversity. We function as one. And we move.”

### **And Council did move!**

Council spent a few months investigating ways to stay in the building by seeing if someone would research, with a leasing agent, the possibility of renting portions of our church as commercial or office space. Churches were contacted about sharing our current space with them. Council explored selling the building by forming a committee to hire a real estate broker, by investigating potential places to gather if we sold our property, by talking to Salt Lake Redevelopment Agency and examining potential options for our property, by reviewing our finances, by talking to the NACCC about services that may be helpful for our church, and by participating in Appreciative Inquiry with our pastor, Janie. Based on the results of these investigations it became evident that our congregation needed to make a decision about our church building. On November 5, 2020, Council sent a letter asking the congregation the following question: **Shall Council proceed with the steps necessary to sell all or part of the real property of First Congregational Church?** Accompanying the letter were varying views from Council members regarding this motion. All members and friends were invited to share their views and these thoughts were shared via email and all information concerning this motion was posted on the website.

During the months of November and December of 2020 an attempt was made to contact all voting members concerning this motion. The ballots for this motion were mailed to all voting members on December 30, 2020. Informational meetings were held via Zoom and in-person in January.

All ballots received by the church by noon on January 20, 2021 were counted. Eighty-two percent of voting members participated in this vote. The motion to sell the church property passed by the required 2/3 vote of approval.

### **And Council continued to move!**

Wendy Haupt, our former moderator, organized a wonderful Anniversary celebration. Former moderators (many who are serving on Council now) contacted as many FCC members and friends as possible to participate in a catered lunch and virtual coffee hour.

On February 28, 2021, thanks to the hard work of Council, we had a successful congregational meeting by Zoom. Council members worked diligently to get volunteers to serve as moderators, to serve on the Nominating Committee, and to serve on the newly formed Pulpit Committee. Council's personal contacts ensured that a quorum was present for this meeting.

After more than a year of work, the committee of Susan Olson, Marge Kimes, and Wendy Haupt, completed the Herculean task of revising the bylaws. On May 2, 2021, the bylaws revision was adopted unanimously by the congregation. Again, Council was instrumental in making sure there was a quorum present to support the hard work of the bylaws committee.

### **And Council keeps on going!**

Council is presently in the process of evaluating the best buyer for our property. There is not yet a timeline for a motion to be brought before the congregation but Council is committed to decide on one offer to bring to the congregation to approve. Council will continue working to make the best decisions for our church.

I am so very impressed by the dedication and passion of this year's Council. They spent countless hours attending meetings, and more meetings, and even more meetings. They spearheaded and participated in Appreciative Inquiry sessions. They met to discuss the results of investigations, to develop timelines for a special vote, and to develop strategies to keep the congregation informed. They practiced managing virtual meetings to ensure that the technology worked smoothly. They met with churches. They met with the Salt Lake Redevelopment Agency. They met with realtors. They spent hours and hours reading, responding to, and creating thoughtful emails to discuss the complicated issues involving the future of our church.

This Council has done a phenomenal job of keeping our church functioning while at the same time determining the best path for our future. Our entire congregation has shown great resilience during this time of uncertainty and I honor and value each person as we work together and continue to move forward.

## **TRUSTEES ANNUAL REPORT 2020-2021 – Submitted by Scott Hansen**

During this challenging year for FCC, no major Trustee projects were undertaken, but many building/property, maintenance and repair projects were completed.

The controls and thermostats for the heating system were installed by American Chiller providing more efficient temperature control and energy conservation.

The church property and liability insurance coverage was changed to Church Mutual to increase coverage at more favorable rates.

The cell site leases with AT&T and T-Mobile were reviewed. The T-Mobile lease was extended for another five years to 2026. We decided it was in the church's best interest to renew the lease primarily to maintain the \$1850 monthly income. The AT&T lease runs until 2027. During the year, these two companies sent property tax reimbursements for over \$15,000 thanks to the efforts of Scott Haupt and Paul Kelley.

Employee compensation, job descriptions and terms of employment revisions were reviewed and changes were submitted for approval by Council.

The roof sustained some damage due to the windstorm last fall. Fortunately, the north cupolas were the only areas that needed repair. American did a great job in patching the roof and did some drain maintenance. We are currently evaluating resurfacing costs for the remaining portion on the north side.

A building lease agreement was finalized with the Ekklesia Church. Thanks to the Deacons, Kristi Hansen and the Covid-19 team Committee for their great work in making this happen. In addition, renting the gym to various organizations and the parking lot to a film crew provided additional income.

A major drain pipe in the ceiling of the storage room by the gym had to be replaced and drywall work was necessary.

Most recently, some vandalism occurred to our west fenced areas with the gates being removed and hardware stolen. The repairs should be completed within a few weeks.

A sure sign of spring is when the sprinkling system is turned on and repairs are needed. Three valve replacements and other minor repairs are currently being done. We are evaluating certain zones in the system for potential adjustments to save water this summer.

Sanctuary cooling options for summer are being evaluated.

The short-handed Trustees thank Kristi for her assistance with many projects this year.

## **BOARD OF DEACONS ANNUAL REPORT 2020-21 – Submitted by Phil LeHoux**

The 2020-2021 year was fraught with challenges from the beginning, with the ongoing disruption to regular activities due to the pandemic protocols. Streaming of Sunday worship remained the mainstay until the celebration of Easter Sunday as an in-person experience. Since Easter Sunday, we continued with both in-person and streaming worships.

The Board of Deacons consisted of Ken Rockwell, Carla McIntire (Council representative/Moderator), Marge Kimes, Diane Forster-Burke and Phil LeHoux (chair). We were joined late in the year by Marilyn Felkner, who has committed to continue working with the deacons for the upcoming year. As most of the traditional activities centered at the church were suspended during the year, such as Hanging of the Greens and the Christmas Eve Candlelight Service, some, most notably the Agape Feast on Maundy Thursday, were able to be offered as a zoom meeting experience. Even in-person worship activities continued to be impacted by the maintenance of social distancing. Our passing around the communion elements was replaced with packaged wafers and juice. Though the handling of these small element packages proved difficult, members were encouraged to bring their own bread for communion. At time of this writing, it was still not clear when preparation and distribution of the traditional bread cubes and juice cups can be resumed. Offering plates have also been left at the Sanctuary entrance, rather than passed around. Music continued as an inspiring element of the worship, provided by Teresa. Plans were being made to fill the summer worships with special music by many of our members, as well as invited guests. Looking further into next year, it is hoped that our choir will resume regular participation in the worship, post summer.

Though still to come at time of writing, our Outdoor Worship at Mountain Dell Park will be held on June 13<sup>th</sup>, as City parks have reopened the reservation of pavilions. This year's post-worship meal will include provided elements, rather than the traditional potluck, to minimize close contact and indiscriminate food handling.

The deacons would like to recognize all those who have contributed to the difficult task of providing the mainly online worship experience, as well as supporting the communication function so critical to providing information updated and reminders to our congregation. Thanks to Paul Kelley, Ron Sawdey and Mike McIntire, our technical crew, Kevin Haupt for the advice on software selection, Marilyn Felkner, for keeping the website updated and Kristi Hansen for the scheduling and distribution of congregational emails, which have remained our primary communication medium to everyone.

**BOARD OF CHRISTIAN EDUCATION**  
**ANNUAL REPORT 2020/2021 – Submitted by Patti Garver**

The members of the Board of Christian Education for this year were Molly Connor, Patti Garver, Scott Haupt, and Carrie Naughton – Janie Gebhart & Cissy Wolff also attended most of our meetings.

Rally Sunday was held on September 13, 2020 over zoom – we had a virtual coffee hour. Virtual Sunday school class attendance was typically 1 or 2 kids. Camp Sundays were also held virtually the first Sunday of each month in place of Sunday School.

The lessons taught this year in Sunday School followed the McGillis Toolbox Curriculum. Molly Connor taught all of the lessons. Youth Sabbath was held virtually on October 18 – Zoe & Allee Garver and Jack & Liam Wurzer participated. A virtual Thanksgiving Feast was held on November 22 – we had another virtual coffee hour and provided pumpkin cookies for all those who ordered ahead and picked up at the church on November 21. The traditional Nativity Scene was filmed and shown on FaceBook as part of the Christmas Eve service. We had a virtual coffee hour on February 14 after the service and provided cookies for those who ordered and picked up the day before. We had an Easter Egg Hunt in the courtyard on Easter Sunday (April 4) and prepared Mother's Day gifts and cards on May 2. Zoe Garver, who is graduating from Skyline high school, gave a message for the Mother's Day service on May 9 – Janie also gave Zoe a bible at the Mother's Day service.

The Board continued to sponsor Jayrald Arnigo. No offerings were collected in 'Noisy Buckets' on camp Sundays due to Covid. The Board sent Jayrald money for Christmas and his Birthday. The Sunday school children wrote personalized letters to Jayrald during the Sunday school year.

No Pilgrim Fellowship events occurred during the year due to Covid.  
No Covenant class occurred this year due to Covid.



## **OUTREACH ANNUAL REPORT 2020-2021 – Submitted by Diane Forster-Burke**

The members of the Outreach Board are: Cathy Rockwell, and Diane Forster-Burke (chair).

The year of 2020/2021 for the Board started with Cathy and Ashton MacDonald on the Board, but as Ashton moved to Tooele, Cathy was by herself. Diane rejoined the Outreach Board. Cathy has been invaluable with her ability to research organizations.

We are very grateful for the continued financial support of projects from church members in the form of monthly donations (see attached). Our participation in service projects at the Utah Food Bank was limited due to the pandemic.

We are a host for the American Red Cross Blood to do a blood drive in May.  
Thank you FCC members for your continued generous spirit!

| Month | service project | what happened     | recipient             | amount  | L,N, I |
|-------|-----------------|-------------------|-----------------------|---------|--------|
| June  |                 |                   | Utah Food Bank        | \$450   | L      |
| July  |                 |                   | Utah Food Bank        | \$325   | L      |
| Aug   |                 |                   | Granite Ed Foundation | \$325   | L      |
| Sept  |                 |                   | Beyond Addiction      | \$655   | L      |
| Oct   |                 |                   | American Red Cross    | \$150   | I      |
| Nov   |                 |                   | Utah Food Bank        | \$250   | L      |
| Dec   |                 | Share Warmth Tree | Salvation Army        | \$480   | N      |
| Jan   |                 |                   | Best Friends Animal   | \$410   | L      |
| Feb   |                 |                   | OxFam                 | \$415   | N      |
| Mar   |                 |                   | Wasatch Comm Gardens  | \$495   | L      |
| April |                 |                   | Camp Fellowship       | \$1,160 | L      |
| May   |                 |                   | Dogs on Deployment    |         | N      |
| June  |                 |                   | Utah Food Bank        |         | L      |
|       |                 |                   |                       |         |        |

## **FRIENDSHIP MANOR 2021 ANNUAL REPORT – Submitted by Susan Olson**

For Friendship Manor, like the rest of society, 2020-21 has been dominated by the COVID-19 pandemic. Meals have been served to residents in their rooms and other activities cancelled that are not amenable to social distancing. Friendship Manor is tremendously proud (and lucky) that it has suffered no resident deaths attributed to COVID-19, even though it did not lock down as tightly as many senior residences did. Both board meetings and Resident Association meetings moved to Zoom, and staff and residents learned to use Zoom for some creative entertainment. They even had an online version of the popular Cruise Week.

The vacancy rate of market-rate apartments at Friendship Manor has for a second year been higher than normal—perhaps because of greater reluctance to move during a pandemic--but the property is still in the black. The board is in the process of a major renovation of the building's 54-year-old plumbing. After investigating the use of federal low-income housing tax credits as a financing mechanism, the board chose instead to refinance its loan without bringing in outside investors. Because of continuing uncertainty about the financial stability of the separately-budgeted meal program, the Manor is gradually remodeling its smallest “studio” units to include stoves and larger refrigerators.

FCC's cooperation with Congregation Kol Ami, Holladay United Church of Christ, and First Unitarian Church in founding and sustaining Friendship Manor is one of its most long-standing and important community commitments. During 2020-21 FCC's representatives on the Friendship Manor board of trustees were Carrie Naughton, Vicki Brunstetter, and Susan Olson.

## First Congregational Church Trust

### Report for the 2021 Annual Meeting of First Congregational Church of Salt Lake City

The FCC Trust is an independent entity established by First Congregational Church to help support the long term needs of the church. Trust funds may be used for the maintenance, renovation, repair and expansion of the church's facilities, and to help pay the start-up costs of church programs.

*During the past year, the Trust distributed \$56,070.27. \$33,621 was distributed to reimburse the cost of the new HVAC controls for the church. The remainder paid for church maintenance expenses*

The trustees of the Trust are elected annually by First Congregational Church. They are responsible for administering the Trust and investing its assets. The trustees for the 2020-2021 fiscal year are Scott Brown, Scott Hansen and Scott Haupt.

The following table provides a summary of trust activity during the past twelve months, over the life of the Trust and its investments as of April 30, 2021

| <b>Annual Market Value Reconciliation</b>                       |                |
|---|----------------|
| Beginning value as of 04/30/2020                                | \$496,779.02   |
| Contributions   | \$0.00         |
| Distributions to FCC  | (\$56,070.27)  |
| Interest, Dividends and Gains Distributions                     | \$38,421.67    |
| Realized Gains  | \$23,626.16    |
| Change in Unrealized Gains                                      | \$66,161.43    |
| Ending value as of 04/30/2021                                   | \$568,918.01   |
| <b>Life of Trust Market Value Reconciliation</b>                |                |
| Initial Deposit on 11/10/1997                                   | \$53,621.50    |
| Subsequent Contributions  | \$224,748.91   |
| Distributions to FCC  | (\$258,659.81) |
| Fees and expenses   | (\$621.50)     |
| Investment Income plus Realized and<br>Unrealized Capital Gains | \$549,828.91   |
| Ending value as of 04/30/2021                                   | \$568,918.01   |

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## **NOMINATING COMMITTEE REPORT 2021 – Submitted by Wendy Haupt**

### Council At Large

1. Marge Kimes
2. Carla McIntire
3. Glenda Lehoux

### Christian Education

1. Patti Garver
2. Carrie Naughton
3. Scott Haupt
4. Molly Connor – Ad Hoc Member

### Deacons

1. Phil LeHoux
2. Ken Rockwell
3. Diane Forster-Burke
4. Marge Kimes will help
5. Marilyn Felkner will help
6. Carla McIntire will help

### **Membership/Stewardship**

**Still need people to fill this board**

### Outreach

1. Cathy Rockwell
2. Cissy Wolff
3. Wendy Haupt
4. Debbie Smith

### Trustees

1. Scott Hansen
2. Bob Baird
3. Scott Brown
4. Mike McIntire will help

### Church Moderators

Moderator - Mike McIntire

**1st Associate Moderator - need to fill this position**

2nd Associate Moderator - Bill Brown

Financial

Treasurer - Paul Kelley

Financial Secretary - Mike McIntire

Clerk - Ken Rockwell

Historian

1. Marge Kimes

2. Diane Simons

FCC Trust

1. Scott Brown

2. Scott Hansen

3. Scott Haupt

Friendship Manor

1. Vickie Brunstetter

2. Susan Olsen

3. Carrie Naughton

4. Steve Deakins

Mt. Olivet Cemetery

Blaine Simons

Parish Nurses

1. Diane Forster-Burke

2. Marge Kimes

3. Lynne Calame

Camp Fellowship

1. Christine Madsen

2. Shawn McIntire

3. Diane Forster-Burke

Caring Ministry Team

1. Diane Forster-Burke 2. Glenda Lehoux 3. Wendy Haupt

Garden of Grace

1. Jeanne Hansen

2. Scott Hansen